



Madison County Human Resources Department

Tony Greer, County Administrator ▪ Loretta D. Phillips, Human Resources Director

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September 14, 2016

TO: Madison County Board of Supervisors

FROM: Loretta D. Phillips *LDP*

RE: Flu Shots

I know that you are aware that Madison County employees could contract influenza (flu) during the upcoming flu season. To reduce the potential for significant illness and absences of employees, I request that you make a finding that it is necessary to serve the public interest to offer and pay for flu shots for Madison County employees.

WestlawNext **Mississippi Attorney General Opinions**

Anthony A. Mozingo

Office of the Attorney General
October 24, 2008

2008 WL 4825807 (Miss.A.G.)

Office of the Attorney General

State of Mississippi

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Opinion No. 2008-00577

*1 October 24, 2008

Re: Cost of flu shots for employees

*1 Anthony A. Mozingo

*1 Attorney

*1 Lamar County Board of Supervisors

*1 P.O. Box 244

*1 Purvis, Mississippi 39475

Dear Mr. Mozingo,

*1 Attorney General Jim Hood has received your opinion request and has assigned it to me for research and reply.

INQUIRY

*1 May the county pay the cost of wellness incentives, specifically, may the county pay the cost of flu shots for its employees as part of an overall program to improve the health of county employees?

RESPONSE

*1 Yes, upon the requisite finding by the Board of Supervisors, spread upon its minutes, that such expenditure is necessary and accrues to the benefit of the county, the board may pay the cost of flu shots for its employees.

*1 We issued an opinion to Mr. David Hunt in 2000 opining that the Clarksdale Public Utilities Commission could pay for flu shots for its employees upon a finding that such is necessary to serve the public interest. MS AG Op., Hunt (October 27, 2000). I have included for your review several other opinions which we have issued regarding governing authorities paying for various health-related benefits for their employees. MS AG Op., Nowak (March 17, 2006); MS AG Op., Sorrell (January 28, 2005); MS AG Op., Sollie (July 22, 2005); MS AG Op., Twiford (January 7, 2000). (Note that the 2005 Sollie opinion was modified and restricted in part by the 2006 Nowak opinion.)

*1 If this office may be of further assistance to you, please let us know.

Sincerely,

*1 Jim Hood

*1 Attorney General

*1 By: Ellen O'neal

*1 Special Assistant Attorney General

2008 WL 4825807 (Miss.A.G.)

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